2019-20 Budget Highlights

- Funded a three percent raise for all full-time or contract District employees at the mid-point
 of each respective pay scale, including a minimum of \$2,000 for teachers and a \$55,000
 starting teacher salary. Teachers will receive an additional \$100 for every five years of
 experience up to \$500 providing a range of teacher raises from three percent to a maximum
 of four percent.
- Added market salary adjustments for several identified employee groups.
- Added additional teaching staff for regular education and special education classroom instruction.
- Added additional student assistance/crisis intervention counselors along with Hope Squad Program supplies and other counseling supplies.
- Added funds for the new ESS substitute teacher program.
- Added funds to cover the first year needs for the Collegiate Academy of Birdville.
- Funded one-time equipment purchases for CTE programs including a virtual welder, classroom furniture, and technology equipment.
- Funded additional culinary arts and Ag/floral design positions due to the increased enrollment in these programs.
- Funded additional staf(i) 7 (sta) (4004 Tc -0.004 Tw (5.338 (5) / T.T1 1 Tw 12.58-79

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art equipment,		
ment changes chletic schedule for		

portable buildings

Tax	erty Value Estimates Rate to Fund Operations ent Attendance Estimates	\$ \$	General Fund 11,136,267,814 0.97000 21,994	N	Child Jutrition	\$ 1 \$	Debt Service 1,136,267,814 0.4139 21,994	<u>\$ 1</u>	Total 11,136,267,814 1.3839 21,994
REVI	ENUES								
	Property Tax Revenue	\$	103,160,094	\$	-	\$	43,977,342	\$	147,137,436
	Other Local Revenue		3,407,050		3,018,371		500,000		6,925,421
	State Program Revenues		100,055,968		190,000		-		100,245,968
	Federal Program Revenues		4,800,000		8,661,932		_		13,461,932
	Other Resources		-		-		-		-
	Total Revenues		211,423,112		11,870,303		44,477,342		267,770,757
EXPE	ENDITURES								
11	Instruction		126,163,644						126,163,644
12	Instructional Resources & Media		2,969,406						2,969,406
13	Staff Development		5,443,109						5,443,109
21									