	2025 Manual and Licensed Trades Sal e Independent School District	lary Schedule				
Pay Grade	Job Title	Days of Duty		Min	Mid	Max
MT-1			Hourly	\$15.50	\$18.90	\$22.3
	Professional Care Assistant (4.5 hours/day) *					
MT-2			Hourly	\$15.50	\$18.90	\$22.3
	Child Nutrition Specialist Custodian Groundskeeper Mail Delivery Security Guard					
MT-3			Hourly	\$16.75	\$20.43	\$24.1
	General Maintenance Helper Lead BASC Caretaker Lead Groundskeeper Lead Night Custodian Warehouse Delivery					
MT-4			Hourly	\$18.00	\$21.95	\$25.9
	Child Nutrition Manager/Elementary General Maintenance Head Custodian/Elementary Lead Groundskeeper + CDL & TPCL Transportation Driver-Non-CDL [4.5 hrs/day]					
MT-4A			Hourly	\$19.00	\$23.17	\$27.3
	Head Custodian/Large Elementary					
MT-5			Hourly	\$20.25	\$24.70	\$29.1
	Child Nutrition Manager/Middle School Field Trip Coordinator Head Custodian/Middle School Irrigator Preventative Maintenance Mechanic Router					

2024-2025 Manual and Licensed Trades Salary Schedule

Birdville Independent School District

Pay		Days of				
Grade	Job Title	Duty		Min	Mid	Max
LT-3			Hourly	\$31.55	\$38.48	\$45.41
	Maintenance Supervisor - Licensed					
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LT-4			Hourly	\$34.65	\$42.25	\$49.86
	Supervisor, Facilities Management					